# THE STATUTES

## Office holders

## The Bishop

- 1. (1) The Bishop has the principal seat and dignity in the Cathedral.
  - (2) The Bishop may, after consultation with the Chapter and subject to the following provisions, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes.
  - (3) The Bishop may
    - (a) celebrate the Holy Communion in the Cathedral on Christmas Day or Easter Day;
    - (b) preach at or appoint the preacher at one of the services in the Cathedral on Christmas Day or Easter Day;
    - (c) preach at or appoint the preacher at ordination services.

### The Dean

2. The Dean is the principal dignitary of the Cathedral, next after the Bishop.

## The Chapter: general

# Corporate and spiritual life

- 3. (1) The corporate and spiritual life of the Chapter will be fostered by commencing and concluding the Chapter meetings and away days with prayer, and, when appropriate, encouraging members of the Chapter to meet to share in Holy Communion together.
  - (2) The Chapter members will be expected to attend key liturgical events at the Cathedral, including the Patronal Festival, Nine Lessons and Carols, the Installation of Canons, the Ordination of Priests, and any other significant Diocesan service.
  - (3) In order to build collegiality and good relationships, the Chapter members will be encouraged to socialise together, apart from the formal business of meetings, and, where appropriate, will be invited to share in the entertainment of visiting dignitaries.
  - (4) When opportunities arise for the Chapter members to develop their governance skills and understanding, individually or collectively, members will be encouraged and wherever possible, resourced to do so.

# The Chapter: election of non-executive

# Appointment of presiding officer

4. Where the Constitution requires there to be an election of a non-executive member of the Chapter, the Chapter must appoint a presiding officer for the election.

# Role description

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- 5. (1) The Chapter, having appointed a presiding officer for an election, must direct the Nominations Committee to prepare a description of the post to be filled by the election (a "role description").
  - (2) The role description must list the skills which the Nominations Committee considers essential in the post and skills which it considers desirable.
  - (3) The Nominations Committee must submit the role description to the Chapter for approval.
  - (4) The Chapter, having approved the role description, must direct the presiding officer to ensure that notice of an election to fill the post is displayed on the Cathedral's website or noticeboard for a period of at least four weeks.

### Invitation to nominate candidate

- 6. (1) The presiding officer must, within the first five working days of the period for which the notice is displayed under Article 5(4) above, send an invitation to nominate either by email or post to—
  - (a) each member of the Chapter,
  - (b) each member of a committee or sub-committee of the Chapter who is not also a member of the Chapter,
  - (c) each person listed on the church electoral roll of the Parish
  - (d) each person listed on the Cathedral community roll.
  - (2) The invitation to nominate must specify—
    - (a) the criteria for eligibility for membership of the Chapter,
    - (b) the role description prepared for the post under Article 5 above,
    - (c) information about what a candidate would need to demonstrate to fit the role description,
    - (d) how to submit a completed nomination to the presiding officer, and
    - (e) the period for submitting a completed nomination.
  - (3) Subject to that, it is for the Chapter to determine the form of the invitation to nominate.
  - (4) It is for the presiding officer to determine the length of the period to be specified under paragraph (2)(e); and the period determined must be at least 21 days but no more than 28 days.

#### Nomination of candidate

- 7. (1) A nomination in response to an invitation to nominate under Article 6 above must be supported by a proposer and a seconder, each of whom must come within Article 6(1).
  - (2) A nomination is valid only if the person nominated—
    - (a) is eligible to be a member of the Chapter,
    - (b) is not disqualified from being a charity trustee, and
    - (c) confirms his or her willingness to stand for election and, if elected, to serve as a member of the Chapter and a charity trustee.
  - (3) A person is not to be included as a candidate for the election unless—
    - (a) a valid nomination for the person is submitted to the presiding officer before the end of the period determined under Article 6(4) above, and

- (b) the Bishop, the Chapter and the Nominations Committee, each being satisfied that the person is suitable to be a member of the Chapter, approve the person's candidacy.
- (4) If a person's candidacy is not approved under paragraph (3)(b), the person is entitled to be given the reasons for the decision not to approve it.

#### Conduct of election

- **8.** (1) If the number of persons included as candidates under Article 7 above does not exceed the number of posts to be filled, each candidate is elected.
  - (2) If the number of such persons exceeds the number of posts to be filled, an election must take place under the following provisions.
  - (3) The election is to be conducted by the single transferable vote system.
  - (4) The presiding officer must ensure that a suitable mechanism for conducting the election by electronic means is in place.
  - (5) The presiding officer must determine the period within which votes may be cast; and that period must be at least 21 days beginning with the day on which invitations to vote are issued.
  - (6) The presiding officer must issue either by email or post to each person entitled to vote in the election an invitation to vote; and the invitation to vote must be accompanied by—
    - (a) instructions on how to vote, including the date on which the period determined under paragraph (5) ends, and
    - (b) if a candidate has prepared an election address that is suitable for circulation, a copy of that election address.
  - (7) A vote in the election is valid only if it is cast by following the instructions on how to vote accompanying the invitation to vote.
  - (8) The presiding officer must cause the votes to be counted, must declare the result of the election and must ensure that the result—
    - (a) is published on the Cathedral's website within two working days of the last day of the period determined under paragraph (5), and
    - (b) is sent by email to each candidate and each person entitled to vote in the election.
  - (9) If there is a tied vote between candidates for a single post, the candidate to be elected is chosen by lot.

### **Election appeals**

- 9. (1) An appeal against the result of an election under Article 8 above may be made on the grounds that the conduct of the election was contrary to these Statutes such as to affect the outcome of the election.
  - (2) An appeal under this Article may be brought by a candidate or voter in the election; and the appeal is to be determined by the Bishop.
  - (3) The provisions in the Church Representation Rules relating to appeals apply, with whatever modifications are necessary, to an appeal under this Article as if it were a summary election appeal within the meaning of those Rules.

#### Nominations Committee

## Composition etc.

- 10. (1) The Nominations Committee must have at least 3 members.
  - (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member of the Chapter.
  - (3) It is for the Chapter to appoint the chair of the Committee; but that person may not be an executive member of the Chapter.
  - (4) The Chapter may remove a member of the Committee from office if—
    - (a) there is a good reason (which shall include, but not be limited to, circumstances where were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force) for the removal, and
    - (b) at least 75% of members present and voting (either at a meeting or by written resolution) vote in favour of the removal.
  - (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least 12 months has passed since the member last ceased to hold office as such.
  - (6) A chief officer, any member of the Chapter, the Dean, the senior non-executive member is entitled to attend the whole or part of any meeting of the Committee and is entitled to speak but not vote.
  - (7) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

### **Functions**

- 11. (1) The Nominations Committee must advise the Chapter on—
  - (a) the recruitment and appointment of non-executive members,
  - (b) the recruitment and appointment of members of committees of the Chapter,
  - (c) the training needs of members of the Chapter, and
  - (d) the procedure for the selection and approval of candidates for election as non-executive members.
  - (2) The Nominations Committee must—
    - (a) keep under review the skills, knowledge and experience of, and the diversity among, members of the Chapter, members of each committee (including the Nominations Committee itself) and members of each sub-committee, and
    - (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements.
  - (3) The Nominations Committee must liaise and co-operate with each other committee and each sub-committee of the Chapter.

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(4) The Nominations Committee must recommend to the Bishop candidates for the role of senior non-executive member.

# **Proceedings**

- 12. (1) It is for either of the chief officers, at the request of the chair of the Nominations Committee, to convene a meeting of the Committee.
  - (2) The Committee must meet at least once each year or more frequently if required to fulfil its functions.
  - (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled to attend the meeting by virtue of Article 10(6) above, at least five working days before the date of the meeting.
  - (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 10(7) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
  - (5) Notice of a meeting of the Committee—
    - (a) must specify when and where the meeting is to be held,
    - (b) must include an agenda for the meeting, and
    - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
  - (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
  - (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
  - (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

# Reporting

- 13. (1) A draft of the minutes of each meeting of the Nominations Committee must be circulated promptly to each member of the Committee for approval.
  - (2) Once the minutes of a meeting of the Committee are approved, the minutes—
    - (a) must be sent to every member of the Chapter, and
    - (b) may be sent to such other persons as the Committee thinks appropriate.
  - (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

### Terms of reference

14. The Chapter has the power under section 15(8) of the Measure to set terms of reference for the Nominations Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

### Finance Committee

## Composition etc.

- 15. (1) The Finance Committee must have at least 5 members.
  - (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee.
  - (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.
  - (4) The Chapter may remove a member of the Committee from office if—
    - (a) there is a good reason (which shall include, but not be limited to, circumstances where, were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force) for the removal, and
    - (b) at least 75% of members present and voting at a meeting or by written resolution vote in favour of the removal.
  - (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least 12 months has passed since the member last ceased to hold office as such.
  - (6) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of a meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
  - (7) The chief officers must each attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
  - (8) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
  - (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

#### **Functions**

- 16. (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
  - (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.

# **Proceedings**

17. (1) It is for either of the chief officers, at the request of the chair of the Finance Committee, to convene a meeting of the Committee.

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- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 15(6) or (7) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 15(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
  - (a) must specify when and where the meeting is to be held,
  - (b) must include an agenda for the meeting, and
  - (c) must be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

## Reporting

- **18.** (1) A draft of the minutes of each meeting of the Finance Committee must be circulated promptly to each member of the Committee.
  - (2) Once the minutes of a meeting of the Committee are approved, the minutes—
    - (a) must be sent to every member of the Chapter, and
    - (b) may be sent to such other persons as the Committee thinks appropriate.
  - (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

## Terms of reference

19. The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Finance Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

20-24 - NOT USED.

# Other committees and sub-committees

# Committees: composition etc.

**25.** (1) A committee of the Chapter established under the Constitution must have at least three members.

- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The Chapter may remove a member of the committee from office if—
  - (a) there is a good reason (which shall include, but not be limited to, circumstances where were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force) for the removal, and
  - (b) at least 75% of members present and voting at a meeting or by written resolution vote in favour of the removal.
- (5) A member of the committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least 12 months has passed since the member last ceased to hold office as such.
- (6) A member of the Senior Management Team is entitled to attend the whole or part of a meeting of the committee and is entitled to speak but not vote.
- (7) A chief officer, any member of the Chapter, the Dean, the senior non-executive member is entitled to attend the whole or part of any meeting of the committee and is entitled to speak but not vote.
- (8) If, at the invitation of the committee, any other person attends the whole or part of a meeting of the committee, the person may speak, but only at the discretion of the Chair, and may not vote.

# **Sub-committees: composition**

- **26.** (1) A sub-committee established under the Constitution must have at least three members.
  - (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee, following consultation with the Nominations Committee and with the approval of the Chapter.
  - (3) It is for the Chapter to appoint the chair of the sub-committee.
  - (4) At least one member of the sub-committee must be a member of the committee under which the sub-committee sits.
  - (5) The Chapter may remove a member of the sub-committee from office if—
    - (a) there is a good reason (which shall include, but not be limited to, circumstances where were the member a charity trustee, they would be disqualified from acting as such and/or they act contrary to any code of conduct from time to time in force) for the removal, and
    - (b) at least 75% of members present and voting at a meeting or by written resolution vote in favour of the removal.
  - (6) A member of the sub-committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least 12 months has passed since the member last ceased to hold office as such.
  - (7) A member of the Senior Management Team is entitled to attend the whole or part of a meeting of the sub-committee and is entitled to speak but not vote.

#### **Functions**

27. The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee.

# **Proceedings**

- 28. (1) It is for the chief officers, at the request of the chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
  - (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled to attend the meeting by virtue of Article 25(6) or (7) or 26(7) above, at least five working days before the date of the meeting.
  - (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 25(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
  - (4) Notice of a meeting of the committee or sub-committee—
    - (a) must specify when and where the meeting is to be held,
    - (b) must include an agenda for the meeting, and
    - (c) must be accompanied by the relevant papers for the meeting.
  - (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
  - (6) The quorum for a meeting of the committee or sub-committee is three members.
  - (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.

### Reporting

- 29. (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
  - (2) A draft of the minutes of each meeting of the committee or sub-committee must be circulated promptly to each of its members for approval,
  - (3) Once the minutes of a meeting are approved, the minutes—
    - (a) must be sent to every member of the Chapter, and
    - (b) may be sent to such other persons as the committee or sub-committee thinks appropriate.

### Terms of reference

30. The Chapter has the power under section 17(6) of the Measure to set terms of reference for each committee or sub-committee established under the Constitution in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

## Senior Management

### Chief officers

31. Subject to the provisions of section 5 of the Measure, there shall be chief officers of the Cathedral who fulfil the roles of the Chief Operating Officer (COO) and the Chief Finance Officer (CFO). The Chief Officer(s) shall be appointed on such terms in respect of tenure, remuneration and duties as the Chapter may be determine. The COO has executive responsibility for the corporate administration of the Cathedral, across the entirety of its operations as more particularly described in the job description for the role from time to time. The CFO has executive responsibility for the management and administration of the Cathedral's finances, within the scope of the budget approved by Chapter, as more particularly described in the job description for the role from time to time.

# Establishment of management group

32. There is to be a group called Senior Management Team concerned with the management of the Cathedral.

# Membership of group

- 33. The members of the Senior Management Team are—
  - (a) the Dean,
  - (b) each residentiary canon with responsibility for a department of the Cathedral or for part of its operations,
  - (c) the chief officers, and
  - (d) any other member of staff as the Chapter considers appropriate.

# **Functions of group**

- 34. (1) The primary function of the Senior Management Team is to further the strategic aims of the Chapter, and to deliver the Chapter's desired outcomes for the Cathedral.
  - (2) As the executive arm of the Chapter, the members of the Senior Management Team make day-to-day decisions regarding the management of staff, the allocation of resources (within the constraints of delegated authority) and the flourishing of the Cathedral as a place of worship, outreach and mission.

# Proceedings of group

- 35. (1) The Senior Management Team will meet, wherever possible, once a week and no less than twice a month.
  - (2) Occasionally it may be necessary for an additional, or single-issue meeting to be arranged. The calling of such a meeting will be by mutual consent, and all members of the Senior Management Team should be informed 24 hours in advance, except in a situation of emergency when such a meeting will be arranged as swiftly as possible, with as much consultation as practicable in the circumstances.
  - (3) Notes will be kept of the issues discussed and the decisions made at each meeting and circulated within 7 days to the members of the Senior Management Team.

## Accountability of group

**36.** (1) The Senior Management Team are accountable to the Chapter through the Dean.

## Management of group

37. (1) Otherwise than as set out in the Measure, the Constitution, and these Statutes, the operational management of the Senior Management Team and other Cathedral staff is for the Dean to determine.

#### Residence

## Residence for residentiary canons

- **38.** (1) A Residentiary Canon shall hold no benefice with cure of souls and no preferment other than that of an Archdeaconry save with the written consent of the Bishop.
  - (2) Every Residentiary Canon shall be in residence for at least nine months in the year and during that time shall be regular in attendance at services in the Cathedral Church; provided that absence for any purpose in connection with the work of the Church or the State undertaken without objection from the Visitor or the Chapter, or absence under licence granted by the Visitor with the approval of the Chapter, shall be counted as residence.
  - (3) Nothing in the foregoing sections shall impose upon a Residentiary Canon who is an Archdeacon any duty which may interfere with the performance of his or her archidiaconal duties; and, in the event of any dispute, the question of such interference shall be submitted to the Visitor, whose decision shall be final.

# Worship

## Divine Service and preaching

- **39.** (1) The Dean shall ensure that the Divine Service is duly performed in the Cathedral Church in accordance with the Canons of the Church of England.
  - (2) The liturgy of Diocesan Services in the Cathedral shall be ordered by the Bishop, or by those appointed by him or her, in consultation with the Chapter.
  - (3) No person other than a Clerk in Holy Orders or a licensed Reader of the Church of England or of a Church in communion therewith shall be permitted to preach in the Cathedral Church without the consent of the Bishop, as well as that of the Dean.
  - (4) The Dean and Residentiary Canons shall be regular in attendance at daily worship.

### Order of precedence

- **40.** (1) The order of precedence in processions at services held in the Cathedral is:
  - (a) The Bishop, or a Suffragan Bishop or an Assistant Bishop when representing the Bishop.
  - (b) The Dean
  - (c) Other members of the Chapter
  - (d) Suffragan Bishops and Assistant Bishops when not representing the Bishop
  - (e) The Archdeacons

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- (f) Honorary and Lay members of the College of Canons and Honorary Ecumenical Canons
- (g) Those persons upon whom an Emeritus title has been conferred
- (h) The Assistant Clergy of the Cathedral Church and Licensed Readers
- (2) On Diocesan and such other occasions as the Dean may determine, Suffragan and Assistant Bishops and the Archdeacons may take precedence over members of the Chapter other than the Dean. On occasion, the Dean may vary the order of precedence to afford due dignity to visitors.

# Music, choir etc.

- 41. (1) The Dean and the Chapter shall ensure that the musical life of the Cathedral is supported and celebrated and that, within its resources, the choral foundation of Newcastle Cathedral is given every opportunity to flourish.
  - (2) The Canon for Liturgy & Music/Precentor in conjunction with the Director of Music shall be responsible for the selection and rendering of the music in the Cathedral Church subject to the general authority and delegation of the Chapter.
  - (3) The Canon for Liturgy & Music/Precentor in conjunction with the Director of Music shall be responsible to the Chapter for the selection of all choristers, choral and organ scholars, lay-clerks, deputies and voluntary singers leading worship in the Cathedral Church. All such appointments whether paid or voluntary will be subject to the Cathedral's safer recruitment policy.
  - (4) The Chapter, in consultation with the Canon for Outreach & Discipleship and the Director of Music, shall ensure that provision is made for the Christian Education, as well as the musical education of the choristers.

## Miscellaneous

### **Execution of documents**

42. A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is approved by the Chapter, signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

### Power to establish subsidiaries

- 43. (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
  - (2) The Chapter may itself become a member of a company established under this Article.
  - (3) In this Article, "company" includes any body corporate.

### Archaeologist

44. Section 23(2) of the Care of Cathedrals Measure 2011 requires the Chapter to appoint a cathedral archaeologist.

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## Patronage

45. The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

#### Parish church

**46.** The whole of the Cathedral is to be the Parish church.

### Amendments to Statutes

#### Amendments

47. The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

# Interpretation

## Interpretation

**48.** (1) In these Statutes—

"the Bishop" means the Bishop of Newcastle (but see paragraph (2));

"the Cathedral" means the Cathedral Church of St Nicholas in Newcastle;

"the Measure" means the Cathedrals Measure 2021;

"the Parish" means the Parish of St Nicholas, Newcastle being the parish for which the Cathedral or part of it is the parish church;

"working day" means a day which is not a Saturday or Sunday, Christmas Day, Good Friday or a bank holiday in England under the Banking and Financial Dealings Act 1971;

- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

### Revocation

#### Revocation

49. The Statutes of the Cathedral made on 8 July 2001 cease to have effect.

