

Safeguarding Policy Statement

In accordance with the Church of England's Safeguarding Policy, 'Promoting a Safer Church', Newcastle Cathedral is committed to:

- Promoting a safer environment and culture.
- The safer recruitment and ongoing support and management of all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Newcastle Cathedral will:

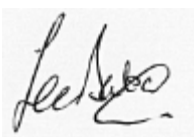
- Continue to create a safer and more caring place for all people.
- Ensure a dedicated Cathedral Safeguarding Officer (CSO) is in place to work with the Cathedral Safeguarding Committee, Dean and Chapter to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Cathedral.
- Display across the Cathedral premises' and on the Cathedral website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any who relate to, and spend time in, the Cathedral who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

The Dean and Chapter of Newcastle Cathedral appoints:

The Rev'd Canon Zoe Heming – Chapter Safeguarding Lead

Jayne Forsdike – Cathedral Safeguarding Officer (CSO)

Signed:



Safeguarding Policy Adopted: 14 May 2025

Safeguarding Policy Review: May 2026

The Very Rev'd Lee Batson, Dean of Newcastle